



NEWSLETTER

ACTIVEAID Launches to Advance Health and Work Equality for Trans and Intersex People

In early 2025, the **ACTIVEAID** project officially launched with a bold mission: **to promote equal access to healthcare and employment for trans and intersex people across Europe.**

These communities continue to face systemic barriers due to discrimination, lack of understanding, and social exclusion—obstacles that prevent full participation in society.

Through a collaborative and intersectional approach, **ACTIVEAID is working to identify challenges, develop inclusive training, and influence policy change that supports equality and dignity for all.**



Initial Phase: Needs Assessment

The project begins with in-depth research, including **interviews and focus groups** with **healthcare professionals, employers, and LGBTQI+ individuals.** These conversations will uncover the everyday realities faced by trans and intersex people and will lay the foundation for the project's training and policy recommendations.

Key Objectives

- Improve access to inclusive healthcare by developing training programs for healthcare professionals that address the specific needs of trans and intersex people.
- Enhance employment opportunities through direct collaboration with employers to address workplace discrimination and promote inclusive practices.
- Foster dialogue between policymakers, healthcare providers, and labor market actors to support long-term structural change.





Expected Results

- A diagnostic report highlighting the main barriers and forms of discrimination faced by trans and intersex people.
- Specialized training programs for health professionals and employers to ensure respectful, inclusive treatment.
- Policy recommendations aimed at improving national and local legislation to better protect trans and intersex rights.
- Awareness-raising materials, such as videos and infographics, helping to share real stories and inspire inclusive action.

What's next?,

In the coming months, we will begin sharing the findings and tools developed by the project. Stay tuned for the first interim report, which will be key for shaping future activities!

 **Next milestone: Fieldwork and publication of the first results!**

 For more information:



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